



## **JOB TITLE: Physical Therapy Assistant**

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**STATUS:** Hourly/Non-Exempt  
**SALARY:** DOE  
**SUPERVISOR:** Clinical Director  
**CREATED:** Aug 2016; Rev, Jan 2018, July 2018

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Coastal Home Health & Hospice is an equal opportunity employer: CHHH does not discriminate against applicants or employees based on race, color, sex, religion, age, national origin, physical or mental disability, sexual orientation or gender identity, family relationship, marital status, veteran status, military service, employment status, or any other classification protected by local, state, or federal law.

If an employee needs accommodation to perform the essential functions of the job as outlined below, he or she should notify his or her supervisor or the Executive Director. CHHH will work with the employee to evaluate whether there is a reasonable accommodation that does not pose an undue hardship on the company.

### **POSITION SUMMARY:**

Performs physical therapy services for patients requiring Home Health or Hospice care, under the care of a physician and under the supervision of a Physical Therapist (PT), according to accepted standards of practice.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

May include, but are not limited to the following:

1. Understands and adheres to established Agency policies and procedures.
2. Provides physician prescribed physical therapy under a plan of care established by the PT.
3. Improves or minimizes residual physical disabilities of the patient.
4. Returns the individual to optimum and productive level within the patient's capabilities.
5. Participates with all other health care personnel in patient care planning.
6. Performs all skilled procedures as ordered by physician and according to the plan of care established by the PT.
7. Consults with PT regarding change in treatment.
8. Instructs patients and family members in home programs and activities of daily living.
9. Participates in in-service programs and presents in-service programs as assigned.
10. Participates in performance improvement activities as assigned.
11. Attends all patient care conferences as scheduled.

Physical Therapy Assistant



12. Prepares medical records, progress notes and updates care plans for each patient visit in a timely manner as per Agency policy.
13. Performs services planned, delegated and supervised by the PT.
14. Assists in preparing clinical and progress notes.
15. Participates in educating the patient and family.
16. Other duties as assigned.

#### **EDUCATION/EXPERIENCE/QUALIFICATIONS/REQUIREMENTS:**

- Graduate from a two-year college level program approved by the American Physical Therapy Association.
- Licensed as a Physical Therapy Assistant by the Oregon Physical Therapy Licensing Board.
- Current/Valid Driver's License.

#### **PHYSICAL DEMANDS/REQUIREMENTS:**

- Regularly required to use hands and arms for reaching, handling, gripping, feeling and/or massaging.
- Ability to verbally communicate effectively.
- Visual/hearing ability sufficient to comprehend written/verbal communication.
- Ability to perform tasks involving physical activity, which may include heavy lifting of supplies (up to 50 pounds), equipment or patients; extensive bending, stooping, standing, walking or sitting may be required.
- Ability to drive in a variety of adverse weather conditions, occasionally for lengthy distances or at night.
- Ability to deal effectively with stress.
- No known communicable diseases.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

#### **WORK CONDITIONS/ENVIRONMENT:**

- The noise level in the work environment is usually moderate.
- Employee may encounter various environmental situations in individual patient homes, including odors, tobacco smoke or animals.
- Working hours are generally 8:00 a.m. to 5:00 p.m. Monday through Friday.



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**Employee:** \_\_\_\_\_

### **Job Description Acknowledgement**

The contents of the attached job description have been discussed with me, and I acknowledge that I have received a copy thereof.

I understand that job descriptions include a summary of job requirements, duties and responsibilities; qualifications, supervisory roles, work environment, and other factors relevant to the position, but do not necessarily cover every task or duty which might be assigned to me as an employee of this agency, and additional responsibilities may be added as necessary.

Based on the duties outlined in the attached job description, I acknowledge I am able to perform the functions of this job with or without reasonable accommodation.

Please explain if necessary:

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Job descriptions do not form a contract of employment nor in any way alter the "at-will" employment relationship.

**Signature:**

\_\_\_\_\_

**Date:**

\_\_\_\_\_

Physical Therapy Assistant